The **Concord** Program

Comprehensive Diversity, Equity and Inclusion - with a Difference

Diversity, Equity and Inclusion, or DEI, Has Come to the Forefront in Today's Workplace

Cultural issues such as racism, sexual harassment, lack of diversity and power dynamics don't solve themselves. Complex issues like these require a broad, deep and nuanced approach - like the Concord Program.

From the practical side of policies and procedures, to the personal side of awareness building, emotional intelligence and soft skill development, we offer everything you need to make tangible progress.

We will meet you where you are today and work with you every step of the way. Let's get started!

Sample Program Components and Modules

- Organizational and Cultural Assessments
- Policies and Practices Review
- Listening Sessions/Focus Groups
- Strategic DEI Planning/Development
- Custom DEI Workshops and Trainings
- DEI Microlearning and Book Clubs
- Monthly/Fractional DEI Consulting
- DEI Leadership Coaching

- Emotional intelligence and Empathy Building
- Trauma-informed Leadership
- Values-based Culture Development
- Executive/Team Meeting Facilitation
- Brain & Body Based Learning & Development
- Resilience Frameworks and Training
- De-escalation and Conflict Resolution
- De-stressing and Self Care

Meet the Team Leaders

Hilary Weber is certified as a Global Facilitator and as a Professional Coach (CPC). She holds an MBA from Berkeley-Haas. Hilary has trained thousands of individuals across 10 countries around the world.

Mindy Gulati is an attorney, DEI consultant and subject matter expert on implicit bias. She is passionate about fostering equity and inclusion through her work. Mindy is licensed to practice law in TX and CA.

Our trainers, consultants, content developers and coaches are a talented, diverse team, representing the people in the organizations and communities that we serve.

Interested in bringing the Concord Program to your organization?
Contact us at inquiries@opportu.com or visit opportu.com/concord to learn more.

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