

Employees working solo just got a lot closer.

Opportu Corporate Training Programs

REMOTE · VIDEO · VIRTUAL
Training Experts



We're creating a healthy, connected and engaged Distributed Culture™ with companies like yours.

Help your remote team be ready to handle anything, anywhere, anytime.

(Hint: it goes way beyond learning to use video chats!)

The pain/challenge:

- True teamwork and a healthy culture is essential for a company to maximize its productivity, quality, and profitability. Without it your company suffers: high turnover, poor customer care, skill gaps, disappointed team members, unclear expectations – and conflict. These issues are challenging enough when your team is on site.
- With COVID-19, the reset button has been hit. More and more companies will be embracing remote working as the standard versus the exception as they realize their employees can work from home and still get their work accomplished.
- You ask: *How can I continue to maximize my team's performance and engagement when they work remotely?*

The offer: Opportu's Corporate Training Programs start with you - working together, we will jointly co-create a resilient, diverse, healthy, and inclusive Distributed Culture that will improve your team's creativity, innovation, productivity, morale, and communication, enabling energy, focus, shared commitment to your brand and a greater ability to perform as a unit.

Let's work on:

The Remote Revolution -- Working from Anywhere

- We help you establish a foundation of trust by empowering both employees and managers to be effective in remote work scenarios; coach you to determine what work lends itself to a remote model by analyzing responsibilities, tasks, and the roles that can fulfill them; and preparing your team for remote work demands by setting accurate expectations and enabling supportive interactions.



Resilience Building

- Stress impacts customer/employee interactions and worker burn out. Opportu specializes in providing resilience assessment, training, and consultation to organizations needing to develop more robust teams and systems-wide resilience measures to ensure success during crisis times as well as “business as usual”.
- Our training includes how to recognize triggers and ensure teams are stronger and healthier together. The result: employees who are more positive, optimistic, creative, and productive.



Healthy Culture Development

- We provide you and your staff with the tools you need to build values-based foundations into your day-to-day operations, succession planning, and crisis management.
- Our repertoire includes proprietary tools as well as curated assessments such as Facet5, which can help your team transform and grow.
- We provide training so you can learn how to: foster authentic and real conversations; prevent, manage, and resolve conflict; encourage self-leadership; lead by example and inspire your team.

Diversity, Inclusion & Innovation

- We help you change the DNA of your company by embracing diversity and inclusion not just because it's the right thing to do, but because it will also improve innovation.
- We teach and model how the best team and organizational outcomes emerge out of “mind diversity,” requiring viewpoints from many different angles, including gender, age, ethnicity, beliefs, and socio-economic classifications.
- Our trainings cover legal dos and don'ts, cognitive and social biases and engaging, interactive exercises that will help culture changes last.

**Start now! Let's set up a complimentary 45-minute
Opportu Corporate Training consultation:**

Schedule at calendly.com/Opportu or call 415.915.7575

We'll bring your team closer from wherever they are.

[Learn more > opportu.com](https://opportu.com)

Opportu. Because culture doesn't manage itself. Now more than ever.

