



Power of Personality  
Realise the potential of your business



# Facet5 TeamScape

TeamScape is a process that uses Facet5 Personality Profiles combined together for team development purposes. It demonstrates team dynamics powerfully and succinctly. It clearly shows the culture of the team, how relationships are likely to work, and how the work will be managed and delivered.

**TeamScape in your Organization**    **TeamScape enables organizations when:**

People rarely work in isolation, often engaging with other people – colleagues, stakeholders and customers – in order to deliver successful outcomes. To achieve success, individuals benefit from an understanding of their own behavioral style and how it might impact others, as well as the behaviors of those with whom they work. Knowing how to leverage different behavioral styles for delivering complex work projects, resolving conflict, engaging stakeholders and managing stress helps to deliver outcomes more effectively.

- Forming new or reforming teams
- Supporting teams through change
- Integrating new team members
- Forming coalitions across business areas
- Strengthening team performance
- Strengthening individual relationships and understanding
- Working through issues or barriers to team performance
- Identifying the culture of the team and its strengths.

## TeamScape Model

Facet5 TeamScape is based on a unique work cycle model. Using this model, TeamScape highlights how individuals will naturally prefer to organize their work, manage conflict and respond to stress and pressure.

The model consists of four phases:

- Generating Ideas (Possibilities vs. Practicalities)
- Evaluation (Evolution vs. Revolution)
- Decision making (Deciding vs. Reflecting)
- Implementation (Doing vs. Understanding)

## TeamScape Process

The TeamScape process begins with each participant completing a Facet5 Personality Profile. The participant's data is quickly aggregated into a TeamScape project, allowing for greater analysis, rich presentation and engaging TeamScape workshop.

TeamScape also provides the unique ability to gather 360-degree feedback to greatly add to the effectiveness of any team's development. This external view, over and above that inferred by Facet5, provides participants with evidence of how their behaviors present in a work context.

## Key Features and Benefits:

- Based on Facet5, a leading personality measure which accurately describes expected behaviors
- A comprehensive range of data sets focused on improving understanding and team performance
- Extensive online resources, designed to support team based strengthening and intervention, including workshop outlines and exercises
- Web-based data collection for global access and use
- Facet5 Personality Profile can be taken in 30 different languages; TeamScape provides output in 17 different languages
- Results available in real time, for download and use, quickly and effectively
- Online resources provide powerful facilitator capability
- Easy-to-read TeamScape report shows each member's individual custom profile and preferences relative to the whole group

Learn more about Facet5!  
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