

# He's brilliant, a key player, and the rest of the team is *ready to mutiny*.

## Opportu Executive Coaching Programs

REMOTE · VIDEO · VIRTUAL  
Coaching Experts



*Anila leads a group of experienced software engineers. They all work pretty well together except Mark. Mark, possibly the most gifted member of the group, cherry-picks projects and doesn't like sharing his ideas if he can't be the "star of the show". Anila wants to keep him on the team, but she doesn't know how to harness Mark's brilliance.*

### Let's transform the situation.

**Opportu's Executive Coaching services can help you transform the outcomes for individuals and teams in your organization.** We go deep, acting as powerful human mirrors with "detached engagement", and providing essential tools for employees to reflect on insights and get to the core of individual and collective professional development challenges.

Why Opportu? We offer:

- A structured yet customized coaching engagement that explores the why, what and "what's next" of thoughts and behaviors.
- A coach that "gets it" - Because Opportu's team is diverse and business savvy by design, we can provide a talented and seasoned coach who is an excellent match.
- Proprietary Opportu 360 Feedback and Values Assessments - Opportu's 360 Feedback Assessment goes way beyond topline summaries. We gather critical, relevant feedback from the coachee's colleagues and stakeholders.

Our methods provide us with key insights about an individual's behavior, which we deliver in a unique manner that clients rave about.



Our Values assessments fast-forward our coaches' understanding of what motivates and is important to the coachee. And we're certified in many other high impact assessments too - ask us about Facet5.

- Innovation - Silicon Valley style - that is woven into our subject matter expertise as well as our coaching and training methods.
- Nationwide and international locales? No problem. We work both virtually (video chat and phone) and on-site. In fact, we have been developing techniques for over 8 years that help us coach *better* with remote methods than without.



**Start now! Let's set up a complimentary 45-minute  
Opportu Executive Coaching consultation:**

**Schedule at [calendly.com/Opportu](https://calendly.com/Opportu) or call 415.915.7575**

***We'll help Mark (or Marcia) harness their people skills AND their brilliance.***



**[Learn more > opportu.com](https://opportu.com)**

**Opportu. Because culture doesn't manage itself. Now more than ever.**